

**WTAJ**  
**EEO PUBLIC FILE REPORT**  
**April 1, 2017 - March 31, 2018**

Nexstar is an equal opportunity employer and considers applicants for all positions without regard to race, color, gender, national origin, age, religious creed, disability, marital status, pregnancy, sexual orientation, veteran status, citizenship or any other characteristic protected by law.

## I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Multi-Media Journalist	1, 4, 6-8, 11-12, 14, 16-22, 24, 26, 28-32	32
News Producer	1, 4, 6-8, 11-12, 14, 16-22, 24, 26, 28-30, 32	16
Multi-Media Journalist	3, 6, 8, 16, 20-21, 23, 29, 31	20
Master Control Operator	2, 6, 8, 20-21, 23, 27, 29, 31	20
Weekend Anchor/Reporter	3, 6, 8, 20-21, 23, 27, 29, 31	3
Account Executive	1-2, 4, 6-9, 11-12, 14-15, 17-18, 20-31	2
Integrated Digital Specialist	1-2, 4-5, 7, 9-12, 14-15, 17-22, 24-26, 28, 30-31	9
News Producer	1, 3-4, 7, 9, 11-14, 17-22, 24-26, 28, 30-31	20
News Director	1, 3-4, 7, 9, 11-12, 14, 17-22, 24-26, 28, 30-31	9
Local TV Show Host	1, 3-4, 7, 11-12, 14, 17-22, 24-26, 28, 30-31	20
National Sales Assistant	2-3, 9, 13, 20-21, 31	9
Commercial Videographer	1-4, 7, 11-14, 17-22, 24-26, 28, 30-31, 33	20
Sports Reporter Anchor	1, 3-4, 7, 9, 11-12, 14, 17-22, 24-26, 28, 30-31, 33	9
Master Control Operator	1, 4, 7, 11-14, 17, 19-22, 24-26, 28, 30-31, 33	13
Meteorologist III	1, 3, 7, 9, 11-14, 17, 19-22, 24-26, 28, 30-31, 33	3

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
1	Allegany College of Maryland Career Services 12401 Willowbrook Rd. SE Cumberland, Maryland 21502 Phone : 301-784-5000 Email : dhoover@allegany.edu Deb Hoover	N	0
2	Altoona Mirror 301 Cayuga Ave Altoona, Pennsylvania 16602 Phone : 814-946-7422 Job Listing Manual Posting	N	4
3	Broadcast Employment Services (TVJobs.com) P.O. Box 4116 Oceanside, California 92052 Phone : 800-374-0017 Url : <a href="https://www.tvjobs.com/">https://www.tvjobs.com/</a> Job Listing Manual Posting	N	4
4	Bucknell University One Dent Drive Lewisburg, Pennsylvania 17837 Phone : 570-577-2000 Email : acs@bucknell.edu Tess Marsh	N	0
5	Centre Daily Times 3400 E. College Ave State College, Pennsylvania 16801 Phone : 877-223-7355 Job Listing Manual Posting	N	0
6	Clarion University Career Services 840 Wood St. Clarion, Pennsylvania 16214 Phone : 814-393-2000 Url : <a href="https://clarion-csm.symplicity.com">https://clarion-csm.symplicity.com</a> Job Listing Manual Posting	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
7	Clearfield County Career and Technology Center 1620 River Rd. Clearfield, Pennsylvania 16830 Phone : 814-765-5308 Email : jwomer@ccctc.edu Jennifer Womer	N	0
8	Edinboro University Center for Career Services 219 Meadville St Edinboro, Pennsylvania 16444 Phone : 814-732-2000 Url : <a href="https://edinboro-csm.symplicity.com/">https://edinboro-csm.symplicity.com/</a> Job Listing Manual Posting	N	0
9	Employee Referral 5000 6th Ave Altoona, Pennsylvania 16602 Job Listing Manual Posting	N	15
10	Express Employment Professionals 135 Rolling Ridge Drive State College, Pennsylvania 16801 Employment Professional Manual Posting	N	2
11	Greater Altoona Career & Technology Center 1500 Fourth Avenue Altoona, Pennsylvania 16602 Phone : 814-505-1256 Email : nicole.zernick@gactc.edu Nicole Zernick	N	0
12	Greater Johnstown Career and Technology Center 445 Schoolhouse Rd. Johnstown, Pennsylvania 15904 Phone : 814-266-6073 Email : jspanko@gjctc.org Justin Spanko	N	0
13	Indeed.com No Physical Address Altoona, Pennsylvania 16602 Phone : 1-800-475-4361 Indeed Support Manual Posting	N	4

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14	Indiana University of Pennsylvania Career Services 201 Pratt Drive Indiana, Pennsylvania 15705 Phone : 724-357-2235 Email : janice.shellenbarger@iup.edu Janice Shellenbarger	N	0
15	Jefferson County Dubois Area Vo Tech 576 Votech Rd Reynoldsville, Pennsylvania 15851 Phone : 814-653-8265 Email : rsweaver@jefftech.us Rose Weaver	N	0
16	Job Fair	N	9
17	Juniata College Office of Career Services 1700 Moore St. Huntingdon, Pennsylvania 16652 Phone : 814-641-3351 Email : kysord@juniata.edu Darwin Kysor	N	0
18	Mount Aloysius Career Development Office 7373 Admiral Peary Highway Cresson, Pennsylvania 16630 Phone : 814-866-6320 Email : kmagee@mtaloy.edu Kristy Magee	N	0
19	National Association of Broadcasters Edu. Foundation 1771 N Street N.W. Washington, District of Columbia 20036 Phone : 202-429-5498 Email : nmann@nab.org Nate Mann	N	0
20	Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone : 972-764-6715 Terri Bush Manual Posting	N	25

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
21	On Air Recruiting 5000 6th Ave Altoona, Pennsylvania 16602 Phone : 814-942-1010 Phil Dubrow Manual Posting	N	2
22	PA CareerLink 3001 Fairway Drive Altoona, Pennsylvania 16602 Phone : 814-940-6200 Email : cmcclellan@piccc.org Chuck McClellan	N	0
23	Penn College of Technology One College Ave Williamsport, Pennsylvania 17701 Phone : 570-326-3761 Url : <a href="http://pct-csm.symplicity.com//employers">http://pct-csm.symplicity.com//employers</a> Job Listing Manual Posting	N	0
24	Penn State Altoona 3000 Ivyside Park Altoona, Pennsylvania 16601 Phone : 814-949-5047 Email : sra1@psu.edu Sherri McGregor	N	0
25	Penn State DuBois 1 College Place DuBois, Pennsylvania 15801 Phone : 814-372-3015 Email : aaa39@psu.edu Anna Akintunde	N	0
26	Pennsylvania Highlands Community College 101 Community College Way Johnstown, Pennsylvania 15904 Phone : 814-262-6400 Email : careerservices@pennhighlands.edu Larry Brugh	N	0
27	Shippensburg University Career Services 1871 Old Main Dr Shippensburg, Pennsylvania 17257 Phone : 717-477-7747 Job Listing Manual Posting	N	0

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28	South Hills School of Business & Technology 508 58th St. Altoona, Pennsylvania 16602 Phone : 814-234-7755 Email : lbeamenderfer@southhills.edu Lora Beamenderfer	N	0
29	St. Francis University Office of Career Services 117 Evergreen Drive Loretto, Pennsylvania 15940 Phone : 814-472-3000 Url : <a href="https://www.collegecentral.com/stfrancis">https://www.collegecentral.com/stfrancis</a> Job Listing Manual Posting	N	0
30	Syracuse University Career Development Center 215 University Place Syracuse, New York 13244 Phone : 315-443-1913 Email : belichti@syr.edu Bridget Lichtinger	N	0
31	wearcentralpa.com 5000 6th Ave Altoona, Pennsylvania 16602 Phone : 814-942-1010 Kylei Sell Manual Posting	N	1
32	WPXI Producer Referral 4145 Evergreen Rd Pittsburgh, Pennsylvania 15214 Station Producer Manual Posting	N	2
33	www.mediagignow.com 5000 Crossmill Road McLeansville, North Carolina 27301 Phone : 336-553-0620 Url : <a href="http://www.mediagignow.com">http://www.mediagignow.com</a> Email : customerservice@mediagignow.com MediaGigNow.com	N	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>68</b>

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**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	1/17/2018	Establishment of an intern program designed to assist members of the community	Sports Intern and Weather Intern	2	News Director Sports Director
2	3/16/2018	Participation in Job Fairs	JobExpo.comm2018, the exclusive, on-campus communications-focused career fair. Used to actively recruit PSU Advertising/Public Relations, Film/Video, Journalism, Media Studies, and Telecommunications students for internship opportunities and graduating seniors for full-time positions.	2	Production/Promotion Manager News Director